

TICKTON & ROUTH PARISH COUNCIL

PERSONNEL COMMITTEE MEETING

HELD ON MONDAY 14 NOVEMBER 2022 VIA ZOOM

THE COMMITTEE CONSIDERED RECOMMENDATIONS TO PRESENT TO FULL COUNCIL FOR APPROVAL. NO DECISIONS CAN BE MADE AT VIRTUAL MEETINGS.

IN ATTENDANCE: Cllr Richard Lenton; Cllr Cathy Oliver; Cllr Richard Vickers and Cllr Nikki Walker.

APOLOGIES: None received.

ABSENT: Cllr James Hadley

NOTES

1. **Apologies** – None received.

2. **2022/23 National Salary Award** – To note only

The unions met on 1 November 2022 and agreed to accept the offer. The terms of that agreement include the following:

- With effect from 1 April 2022, an increase of £1,925 on all NJC pay points 1 and above.
- With effect from 1 April 2023, an increase of one day to all employees' annual leave entitlement.

3. **Review of Employee Salaries 2023/24** - To discuss and agree recommendations.

Recommendation:

Clerk – NJC Scale Point 17 plus NJC National Salary Award

Handyman – NJC Scale Point 6 plus NJC National Salary Award

To commence 1 April 2023.

4. **Any other business**

Appraisal

Cllr N Walker to conduct the Clerk's appraisal.

The meeting closed.